

APPA LEADERSHIP INSTITUTE

A Twelve Month Journey of Self Discovery and Organizational Change for Community Corrections Professionals

APPLICATION DEADLINE – April 1, 2015

Dear Agency Leader,

Are you concerned about succession planning? Are you seeing many of your senior staff making retirement plans? Are you seeking staff training opportunities to enhance the skills of developing leaders in your agency? The APPA Leadership Institute may be what you are seeking!

The next APPA Leadership Institute will begin July 10, 2015 in conjunction with APPA's 40th Annual Training Institute in Los Angeles, California. This training provides current and potential supervisors and managers in community supervision the opportunity to develop the knowledge and competencies required of effective leaders. The multi-disciplinary curriculum is a blend of on-site and distance learning. It is intended for professionals from diverse backgrounds and cultures and is applicable to those who have had formal experience exercising leadership and to those who have not. The APPA Leadership Institute is a collaborative initiative of the American Probation and Parole Association, the National Institute of Corrections, the Correctional Management Institute of Texas, National Association of Probation Executives, NCTI, and the Williams Institute.

Participants address the following competencies critical to successful development as leaders: systems thinking, self -assessment, managing internal and external political environments, understanding and administering a diverse workforce, strategic implementation, and managing in an evidence-based environment. The curriculum is designed to enhance critical thinking skills and analytical abilities and to augment personal capacities to exercise leadership and authority. A cornerstone of the APPA Leadership Institute is routine interaction with recognized national leaders in Community Supervision. During the on-site sessions, participants are provided the opportunity to develop a national network of colleagues and are paired with an APPA Sponsor. They are expected to actively engage their profession via volunteer interaction at the national, state, and/or local levels.

INSTITUTE FORMAT - The Institute is a twelve month learning series where participants meet three times in on-site sessions with web-facilitated learning in the two intervals between the three sessions. Each on-site session co-occurs with an American Probation and Parole Association (APPA) Training Institute.

The class schedule is:

2015 – 2016 Schedule of Leadership and co-occurring APPA Institutes

- ❖ July 10-15, 2015 – On-site, Los Angeles, CA, Summer
- ❖ Intersession assignments and web discussions
- ❖ TBD– Friday- Wednesday – On-site, location TBD, Winter Training Institute (early 2016)
- ❖ Intersession assignments and web discussions
- ❖ TBD– Friday- Wednesday – On-site, location TBD, APPA Annual Training Institute (summer 2016)

The curriculum includes discussion-oriented lectures and web based sessions, group exercises, homework, interaction with current leaders in the community supervision field, project development, and self -assessment. Faculty for the APPA Leadership Institute is selected from nationally recognized trainers with expertise in the area of their facilitation

FEES - The tuition of the APPA Leadership Institute learning series is \$1500.00 per participant (which covers materials, books, assessments, faculty, and classroom accommodations). The agency, organization, or participant will be responsible for meals, lodging, transportation and registration for the three on-site Leadership and co-occurring APPA Institutes (generally 5 nights lodging is required for each on-site session- beginning on a Friday and ending on a Wednesday). For planning purposes, it is estimated that the total cost for participation averages \$7000 split between two fiscal years.

A Limited Number of Partial Needs-Based Scholarships are Available:

Minds Against Crime, a charitable foundation that was created to support the field of community corrections, is offering a limited number of partial needs-based scholarships to support the upcoming 2015-2016 Leadership Institute class. The scholarship application form should be completed and returned along with your Leadership Institute Participant Application Form.

APPLICATION PROCESS - Applicants should submit their documents to the American Probation and Parole Association headquarters postmarked on or before **April 1, 2015**. Leadership institute Information and application forms can be found on the APPA web-site (www.appa-net.org) under the “Announcements” section on the front page of the website as well as under the “Training” tab. If you have any questions, please contact Lisa Ginter, 859-244-8193 or lginter@csg.org.

Applications should be postmarked on or before April 1, 2015